

SECOND REGULAR SESSION

# SENATE BILL NO. 875

95TH GENERAL ASSEMBLY

INTRODUCED BY SENATOR DEMPSEY.

Read 1st time February 1, 2010, and ordered printed.

TERRY L. SPIELER, Secretary.

4746S.011

## AN ACT

To amend chapter 290, RSMo, by adding thereto one new section relating to minimum wage law.

*Be it enacted by the General Assembly of the State of Missouri, as follows:*

Section A. Chapter 290, RSMo, is amended by adding thereto one new  
2 section, to be known as section 290.503, to read as follows:

**290.503. 1. (1) In lieu of the minimum wage rate prescribed in  
2 section 290.502, any employer may pay any employee of such employer  
3 a wage rate that is not less than seventy-five percent of the Missouri  
4 minimum wage rate prescribed in section 290.502 so long as such wage  
5 is not lower than the applicable minimum wage provided under the  
6 Fair Labor Standards Act of 1938, as amended, 29 U.S.C. Section 201, et  
7 seq.**

**8 (2) No employer shall take any action to displace employees  
9 (including partial displacements such as reduction in hours, wages, or  
10 employment benefits) for purposes of hiring individuals at wages  
11 authorized in subdivision (1) of this subsection.**

**12 (3) This subsection shall only apply to employees who have not  
13 attained twenty years of age.**

**14 2. The provisions of this section shall automatically sunset on  
15 August 28, 2013.**

✓